

**WORK PLAN FOR THE PERIOD OF JUNE 2008 – MAY  
2009.**

**CAPACITY BUILDING OF HEALTH CARE WORKERS IN  
BIHARAMULO DISTRICT ON QUALITY MANAGEMENT  
OF HIV/AIDS AND OPPORTUNISTIC INFECTIONS**

Dr. Barnabas Gladson M.  
P. O. Box 22 / 43  
Biharamulo-Kagera,  
Tanzania.  
Cell. + 255-784-871775  
Email; [thegladson@yahoo.com](mailto:thegladson@yahoo.com)

**11<sup>th</sup> KMA/ARCAN TOT Course for Physicians in HIV and  
AIDS, held at Methodist Guest House, Nairobi, Kenya  
5<sup>th</sup> – 16<sup>th</sup> May, 2008**

**Main Objective**

To build capacity of health workers in Biharamulo District on quality management of HIV/AIDS and opportunistic infections.

**Specific Objectives**

- To train health workers on HIV/AIDS and management of opportunistic infections.
- To enable health workers on provision of quality management of HIV/AIDS and opportunistic infections.

**Justification for Training**

HIV/AIDS is recognized not only as a major public health concern, but also as a psychosocial, economic and development problem in the country. This brings challenge for facilities based services in our set up whereby the number of people who are found to be affected increase day by day. The majority of population from rural areas has no access to ART and cannot afford the cost of treating opportunistic infections. There is also inadequate human resource capacity in terms of quality and skills in Kagera region. However, majority of health workers in Biharamulo District have not been trained on HIV/AIDS and opportunistic infections management. There is a need to capacitate more health workers on quality management of HIV/AIDS and opportunistic infections.

**Budget Justification:**

Name: Dr. Barnabas Gladson M.			
Organization: Biharamulo District Hospital			
Address: P. O. Box 22 / 43 Biharamulo- Kagera Regions.			
Project Title: To Build Capacity Of Biharamulo Health Workers On Quality Management Of HIV/AIDS And Opportunistic Infections.			
<b>Financial Breakdown</b>			
Items	Quantities	Amount In TSh	Amount In US \$
<b>Human Resources</b>			
Participants Allowances	15000x3x40	1,800,000	1500
Facilitators	50,000x3x4x4	2,400,000	2000
Support Staff	10,000x3x4	120,000	100
<b>Material Resource</b>			
Flip Chart	10,000x3x4	120,000	100
Writing Pad	3,000x10x4	120,000	100
Secretarial Services	15,000x10x4	600,000	500
Masking Tape	1,500x4	6,000	5
Clear Bags	2000x4x10	80,000	67
Marker Pen	10,000x2x4	80,000	67
Break Tea And Snacks	2,500x14x3x4	420,000	350
Lunch And Water/Soft Drinks	5,000x14x3x4	840,000	700
Evening Tea And Snacks	2,500x14x3x4	420,000	350
Venue	70,000x3x4	840,000	700
Transport	10ltsx2000x4x4	320,000	266
Documentation	50,000x4	200,000	167
<b>Administrative Activities</b>			
Planning Meetings	110,000x4	440,000	367
Training Manuals	5,000x41	205,000	171
Report Writing	50,000x4	200,000	167
Course Organizer	696,900x4	2,787,600	2323
<b>Sub Total Per Quarter</b>		<b>Tshs. 3,000,000/-</b>	<b>\$ 2500</b>
<b>Grand Total (X 4 Qrts)</b>		<b>Tshs.12,000,000/-</b>	<b>\$10,000.00</b>

**Dr. Barnabas Gladson Mwansasu Of Biharamulo District Hospital, Work Plan For Period Of June 2008 - May 2009.**

**To Build Capacity Of Health Workers Of Biharamulo District On Provision Quality Management Of HIV/AIDS And Opportunistic Infections.**

Specific objective	Output	Detailed activities	Time frame												Responsible person	Budget and source (in us\$)	Performance indicator	Target completion date	
			1 <sup>st</sup>			2 <sup>nd</sup>			3 <sup>rd</sup>			4 <sup>th</sup>							
			J	J	A	S	O	N	D	J	F	M	A	M					
		<b>Quarters</b>														<b>TACAIDS</b>			
		<b>Months</b>	J	J	A	S	O	N	D	J	F	M	A	M					
To train h/w on knowledge of HIV/AIDS and OIs management.	40 h/w trained	To adopt MOH curriculum	x			x			X			x			Dr. Barnabas	0	MOH curriculum adopted	Jun-08	
		Identify & select facilitators	x						X			x			Dr. Barnabas	136	List of selected facilitators	Jun-08	
		Identify & select venue	x			x			X			x			Dr. Barnabas	700	Letter of confirmation	Jun-08	
		Identify & select trainees	x			x			X			x			Dr. Barnabas	100	List of selected participants	Jun-08	
		Preparation of training materials	x			x						x			Dr. Barnabas	171	List of prepared materials/tools	Jun-08	
		Conduct training		x			x			x			x		Dr. Barnabas	8,637	Report	Jul-08	
To enabled h/w on provision of quality management of OIs	40 h/w enabled	Identified & select practicum site	x			x			X			x			Dr. Barnabas	0	Trainees enabled	Jun-08	
		Select & identify appropriate tools/job AIDS.		x		x				x			x		Dr. Barnabas	0	List of identified tools		
		Conduct practicum.		x			x			x			x		Dr. Barnabas	200	Tools distributed	Jul-08	
		Distribute appropriate tools		x			x			x			x		Dr. Barnabas	0	No. of appropriate tools distributed	Jul-08	
		Write training report			x			x			x			x			Training report	Aug 08	
		<b>Total</b>													<b>10,000</b>				

Total no. Of trainees per training 12  
 Total no. Of trainees per year 40  
 Total amount per trainee per day 15,000/=  
 Duration of training 4 days  
 Total amount per training 3,000,000/=  
 Total amount for 4 trainings 10,000\$