

**HUMAN RESOURCE CAPACITY BUILDING ON  
MANAGEMENT OF OPPURTUNISTIC INFECTIONS**

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**11<sup>th</sup> KMA/ARCAN TOT Course for Physicians in HIV and AIDS,  
held at Methodist Guest House, Nairobi, Kenya  
5<sup>th</sup> – 16<sup>th</sup> May, 2008**

**Specific objective**

1. To train health care workers on management of opportunistic infections
2. To improve the skills of health care workers on provision of quality opportunistic infections management services

**Problem justification**

Effective delivery of care and treatment services on HIV/AIDS will not be achieved well due to shortage of trained skilled health care workers. Despite of the national effort on improving quality of life to PLWHIV in Tanzania there still remains a gap on proper diagnosis and management of Opportunistic infections. According to national data survey about 400,000-500,000 people were in need of ART, while some 1.2 million were in need of treatment for OI's, hence this training will contribute much on effort made by Tanzania government on improving the quality of life to PLWHIV, hence reduced the number of morbidity and mortality.

<b>Human Resource Capacity Building On Proper Management Of Opportunistic Infections</b>			
<b>Items</b>	<b>Quantities</b>	<b>Amount In Tshs</b>	<b>Amount In Us \$</b>
<b>Human Resources</b>			
Participants allowances	10x5X15000	750,000/=	<b>600</b>
Facilitators	3x5X45000	675,000/=	<b>540</b>
Support staff	1x5X5000	25,000/=	<b>20</b>
<b>Material Resource</b>			
Flip chart	1x3x10000	30,000/=	<b>24</b>
Writing pad	1x10x3000	30,000/=	<b>24</b>
Secretarial services	1X10000X5	50,000/=	<b>40</b>
Masking tape	1x2X1500	3000/=	<b>2.4</b>
Clear bags	1x10x2000	20000/=	<b>16</b>
Marker pen	1X2x10000	20000/=	<b>16</b>
Break tea and snacks	14X5x2000	140,000/=	<b>112</b>
Lunch and water/soft drinks	14X5x5000	350,000/=	<b>280</b>
Evening tea and snacks	14X5x2000	140,000/=	<b>112</b>
Venue	1X5x80000	400,000/=	<b>320</b>
Transport	1X5X20000	100,000/=	<b>80</b>
Documentation	1X1	50,000/=	<b>40</b>
<b>Administrative Activities</b>			
Planning meetings	1X1	110,000/=	<b>88</b>
Training manuals	1X12x5000	60,000/=	<b>48</b>
Report writing	1X1	50,000/=	<b>40</b>
Follow up	1X1	200000	<b>160</b>
<b>Sub Total Per Quarter</b>		<b>3,053,000/=</b>	<b>\$2,422.4</b>
<b>Grand Total (x 4 Arts)</b>		<b>12,212,000/=</b>	<b>\$9,689.6</b>

## HUMAN RESOURCE CAPACITY BUILDING ON MANAGEMENT OF OPPORTUNISTIC INFECTIONS

**Dr. EMIL SHITIMA OF SIKONGE DISTRICT HOSPITAL, WORKPLAN FOR THE PERIOD JUNE 2008 - MAY 2009**

**Main objective: To build the capacity of health care workers in Sikonge District on provision of quality management of opportunistic infections**

Specific Objective	Output	Detailed Activities	Time Frame												Responsible Person	Budget And Source (In Us\$)	Performance Indicator	Target Completion Date	
			Quarters			1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	TACAIDS									
			J	J	A	S	O	N	D	J	F	M	A	M					
To train health care workers on management of opportunistic infections	40 health care workers trained	Adopt MOHSW curriculum	x													Dr. Shitima	70	Adopted MOHSW curriculum	Jun-08
		Identify & select facilitators	x			x			x			x				Dr. Shitima	500	List of facilitators	Jun-08
		Identify & select venue	x			x			x			x				Dr. Shitima	1200	Letter of confirmation	Jun-08
		Identify & select trainees	x			x			x			x				Dr. Shitima	1,020	List of selected trainees	Jun-08
		Conduct training		x			x			x			x			Dr. Shitima	3,706	Number of trained HCW	Jul-08
To improve the skills of health care workers on provision of quality opportunistic management services	40 health care workers enabled	Identify and select <u>practicum</u> site		x			x			x			x		Dr. Shitima	150	Letter of confirmation	Jul-08	
		Facilitators		x			x			x			x		Dr. Shitima	1660	List of selected facilitators	Jul-08	
		Select appropriate materials/tools		x			x			x			x		Dr. Shitima	100	List of selected materials	Jul-08	
		Conduct practicum		x			x			x			x		Dr. Shitima	162	Number of HCW enabled	Jul-08	
		Distribute appropriate tools		x			x			x			x		Dr. Shitima	500	Number of tools distributed	Jul-08	
		Writing training report			x			x			x			x		Dr. Shitima	100	Training report	Aug-08
<b>TOTAL</b>													<b>9168 US\$</b>						

Total No. of trainees per year 40  
 Total No. of trainees per year 40  
 Total amount per trainee per day 12  
 Duration of training 5 days  
 Total amount per training US\$ 2422.4  
 Total amount for 4 trainings US\$ 9689.6