

**WORK PLAN FOR THE PERIOD JANUARY 2009 TO
DECEMBER 2009**

**CAPACITY BUILDING FOR COMMUNITY PHARMACY
PROFESSIONALS IN ADDISS ABABA ON ADHERENCE
COUNSELLING**

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**11th KMA/ARCAN TOT Course for Physicians in HIV and AIDS,
held at Methodist Guest House, Nairobi, Kenya
4th – 17th May, 2008**

Main Objective

To build the capacity of community pharmacy professionals in Addis Ababa to render quality ART adherence counselling.

Specific Objectives

- To improve knowledge of community pharmacists professionals on ART adherence counselling
- To enable community pharmacy professionals on provision of quality ART adherence counselling

Justification for Training

Capacity building has to be an important strategic component of HIV prevention, care and support activities. Among all sectors and actors in the prevention control of HIV/AIDS, the health sector must bear the greatest responsibility to bring sustainable reduction in the impact and spread of the infection. Community pharmacist professionals are one of the key team components in this health sectors. These community pharmacists shoulder the greatest responsibility in the provision of adherence counselling for ART.

Adherence to ARVs treatment is essential to maintain long term health benefit and avoid development of drug resistance. Obviously but critically, studies demonstrated a strong correlation between virological response and adherence. Generally and in our setting also, inadequate adherence counselling contributes to lack of adherence. This inadequate adherence counselling is mainly a result of insufficient number of trained health care providers in the area.

One of the Government strategies to reduce the risk of HIV infections and socioeconomic impacts of HIV/AIDS is to train health care providers in the care, treatment and management of HIV/AIDS which is mentioned in objective 2 of Ethiopian strategic plan. In Objective 16 Of the above mentioned strategic plan, improving quality of life of PLWHA through counselling service is also identified as a strategy.

Thus this work plan, which aims to improve capacity of 60 health care providers on ART adherence counselling, addresses the existing gaps which are already identified on the country's strategic plan.

Budget justification

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Capacity Building Of Community Pharmacy Professional In Addis Ababa On Provision Of Quality Art Adherence Counselling			
Financial Breakdown			
Items	Quantities	Amount In Eth Birr	Amount In US \$
Human Resources			
Participants Allowances	10 X 3 X 100	3000	306.2
Facilitators	4x 300	1200	126.32
Support Staff	2 X 3 X 100	600	63.16
Material Resource			
Flip Chart	15x 20	300	31.56
Writing Pad	10 X 10	100	10.53
Secretarial Services	1 X 450	450	47.37
Masking Tape	2 X 15	30	3.16
Clear Bags	10 X 50	500	52.63
Marker Pen	5 X 10	50	5.26
Break Tea And Snacks	10 X 3 X 50	1500	157.90
Lunch Water/Soft Drinks	10 X300	3000	306.2
Evening Tea And Snacks	10 X3 X 50	1500	157.9
Venue With Teaching Aids	3 X250	750	78.95
Transport	300	300	31.56
Administrative Activities			
Planning Meetings	300	400	42.12
Training Manuals	400	500	52.63
Report Writing	200	300	31.63
Sub Total Per Quarter		14480	1 477.55
Grand Total (X 4 Qrts)		57920	\$5910.00
Exchange Rate 1 USD = 9.80 Eth. Birr			

CAPACITY BUILDING ON ADHERENCE COUNSELLING FOR COMMUNITY PHARMACY PROFESSIONAL IN ADDIS ABABA

FISSEHA AMARE, WORK PLAN FOR THE PERIOD JAN 2009 -DEC 2009

Main Objective: To build capacity of community pharmacists in Addis Ababa to provide quality ART adherence counselling

Specific Objectives	Output	Detailed Activities	Time Frame												Responsible Person	Budget & Source	Performance Indicator	Target Completion Date
			1 st			2 nd			3 rd			4 th						
			F	M	A	M	J	J	A	S	O	N	D	J				
		Quarters														HAPCO		
		Months														(In Us\$)		
To improve knowledge of community pharmacists on ART adherence counselling	40 community pharmacists trained on provision of quality ART adherence counselling	To adopt national curriculum	x			x			x			x			F. AMARE	50	Adopted curriculum	Jan-09
		Select participants		x			x			x			x		F. AMARE	1448	List of selected participants	Feb-09
		Select facilitators	x			x			x			x			F. AMARE	1,380	List of selected facilitators	Jan-09
		Select venue	x			x			x			x			F. AMARE	690	Letter of Confirmation of venue	Jan-09
		Prepare training materials		x			x			x			x		F. AMARE	876	List of prepared materials	Feb-09
		To conduct training			x			x			x			x	F. AMARE	1,260	No. of CPPs trained	Mar-09
To enable community pharmacists to provide quality ART adherence counselling	40 community pharmacists enabled on provision of quality ART adherence counselling	Select appropriate tools		x			x			x			x	F. AMARE	200	No. of tools prepared		
		Conduct practicum			x			x			x			x	F. AMARE	-	Number of CPPs enabled	Mar-09
		Distribute tools			x			x			x			x	F. AMARE	-	No. of tools distributed	Mar-09
		Follow up			x			x			x			x	F. AMARE	46	No. of follow up visits	Mar-09
		Write report			x			x			x			x	F. AMARE	70	Training report	Mar-09
			TOTAL													5,910		

Total No. of trainees per training session 10
 Total No. of trainees per year 40
 Total amount per trainee per day 30.62 USD
 Duration of training 3 days
 Total amount per training 1477.55 USD
 Total amount for 4 trainings 5910 USD