

Capacity building of HCWs in Mara region on managing HIV/AIDS.

Dr. Hosea Bisanda Musoma regional Hospital ,WORKPLAN FOR THE PERIOD June ,2008 – May ,2009

Main Objective: : To improve knowledge and skills of health care workers on managing HIV/AIDS services

Specific Objective	Output	Detailed Activities	Time Frame												Responsible Person	Budget And Source (In TSh)	Performance Indicator	Target Completion Date	
			1 st			2 nd			3 rd			4 th							
			J	J	A	S	O	N	D	J	F	M	A	M					
		Quarters														TACAIDS			
		Months																	
To train on quality management of HIV/AIDS	40 HCWs trained	Adoption of curriculum	x												Dr. Hosea	100,000	Copy of the adopted curriculum.	June,2008	
		Identify &select the facilitators	x												Dr. Hosea	54,000	List of selected facilitators	June,2008	
		Identify &.select the trainees	x			x			x			x			Dr. Hosea	54,000	List of selected trainees	June,2008	
		Identify and select venue	x			x			x			x			Dr. Hosea	54,000	Letter of confirmation	June,2008	
		Prepare training materials	x			x			x			x			Dr. Hosea	1,420,000	List of identified training materials	June,2008	
		conduct training		x			x			x				x	Dr. Hosea	6,158,000	Number of trainees	July, 2008	
To enable health care workers on provision quality management of HIV/AIDS services	40 HCWs enable	Identify and select practicum sites	x			x			x			x		Dr. Hosea	54,000	Confirmation letter	June,2008		
		Identify and select job aids & tools	x			x			x			x		Dr. Hosea	54,000	List of selected appropriate tools	June,2008		
		conduct practicum		x			x			x			x	Dr. Hosea	4,718,000	No. of HCWs enabled	July, 2008		
		Distribute appropriate tools	x			x			x			x		Dr. Hosea	100,000	No. of appropriate tools distributed	June,2008		
		Monitoring and Follow up			x			x			x			x	Dr. Hosea	270,000	Number of visits	August, 2008	
		Report Writing			x			x			x			x	Dr. Hosea	120,000	Written training report	August, 2008	
			TOTAL													13,156,000			

Total No. of trainees per training 10
 Total No. of trainees per year 40
 Total amount per trainee per day 20,000/- TSH
 Duration of training 5 days
 Total amount per training 3,530,200
 Total amount for 4 trainings \$ 10,730.00