

WORK PLAN FOR THE PERIOD OF JUNE 2008-MAY 2009

**HUMAN RESOURCE CAPACITY BUILDING OF HCW IN
ILALA MUNICIPALITY ON PROVISION OF QUALITY
SYNDROMIC MANAGEMENT OF STI**

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**11th KMA/ARCAN TOT Course for Physicians in HIV and AIDS,
held at Methodist Guest House, Nairobi, Kenya
5th – 16th May, 2008**

Main Objective

To improve knowledge and skills of health worker in Ilala municipal council on provision of quality syndromic management of STIs

Specific Objectives

- To train HCW on provision of quality syndromic management of STIs
- To enable HCWs on provision of quality management of STI.

Justification for Training

Poor knowledge and skills of health worker will hinder quality of health care services.

The effective quality of health service provision will be achieved if knowledge and skills of health workers are improved. Therefore, by training them on syndromic management of STIs will reduce and prevent spread of HIV/AIDS by 40% from the national rate in five years period.

Budget Justification

NAME: DR MAKASHI ISDORE MUSHI

ORGANIZATION: MNAZI MMOJA HOSP.ILALA MUNICIPAL COUNCIL

ADDRESS: P O BOX 25411 DAR ES SALAAM – TANZANIA

PROJECT TITLE: HUMAN RESOURCE CAPACITY BUILDING OF HCW IN ILALA MUNICIPALITY ON PROVISION OF QUALITY SYNDROMIC STI MANAGEMENT.

Financial Breakdown			
Items	Quantities	Amount In Tz. Shs	Amount In US \$
Human Resources			
Participants allowances	20,000.00X10X3	600,000.00	500
Facilitators	50,000.00X3X3	450,000.0 0	375
Support staff	20,000.00X2X3	12,0000.00	100
Material Resource			
Flip chart	15,000.00X2X1	30,000.00	25.00
Writing pad	3,000.00X10X1	30,000.00	25.00
Secretarial services	Variable	60,000.00	50.00
Masking tape	2,000.00X4X1	8,000.00	6.67
Clear bags	3,000.00X10X1	30,000.00	25.00
Marker pen	15,000.00X2X1	30,000.00	25.00
Break tea and snacks	2,500.00X4X16	160,000.00	133.33
Lunch and water/soft drinks	5,000.00X4X16	320,000.00	266.66
Evening tea and snacks	2,500.00X4X16	160,000.00	133.33
Venue	50,000.00X4X1	200,000.00	166.70
Transport	20,000.00X4X1	80,000.00	66.70
Documentation	Variable	25,000.00	20.75
Administrative Activities			
Planning meetings	Variable	42,000.00	35.00
Training manuals	Variable	25,000.00	20.83
Report writing	50,000.00x1x1	50,000.00	41.66
Coordination		580,000.00	483.3
Sub Total Per Quarter		3,000,000.00	2,495.96
Grand Total (x 4 Qrts)		12,000,000.00	9983.84

Human Resource Capacity Building To Improve Quality Of Health Service In Ilala Municipality -Dar Es Salaam-Tanzania.

Dr Makashi Isdore Mushi Of Mnazi Mmoja, Dar Es Salaam-Tanzania.

OBJECTIVE: TO IMPROVE KNOWLEDGE AND SKILLS OF HEALTH WORKER PROVIDERS AT WORKPLACE ON PROPER SYNDROMIC MANAGEMENT OF Stis/Rtis.

Specific Objectives	Output	Detailed Activities	Time Frame												Responsible Person	Budget And Source (In Us\$)	Performance Indicator	Target Completion Date	
			1 st			2 nd			3 rd			4 th							
			J	J	A	S	O	N	D	J	F	M	A	M					
To train Clinicians and nurse officers on proper syndromic approach management of STIs	40 HCWs trained.	adopt MOH STI curriculum	x													DR Makashi	80	STI MOH curriculum adopted	Jun-08
		Identify and select facilitators	x			x				x		x				DR Makashi	375	list of selected facilitators	Jun-08
		Identify and Select trainees	x			x				x		x				DR Makashi	500	List of selected trainees	Jun-08
		To Identify and Select venue.	x				x				x		x			DR Makashi	160	Letter of confirmation.	Jun-08
		Conduct training.		x			x					x		x		DR Makashi	5,000	Number of trainees	Jul-08
To enable HCWs on quality management of STI.	40 HCWs enabled.	Identify and Select Practicum site.	x				x			x			x		DR Makashi		Letter of confirmation.	Jun-08	
		Conduct practicum.		x			x					x		x	DR Makashi		Number of trainees enabled.	Jun-08	
		Prepare training tools		x			x					x		x	DR Makashi	3,000	list of distributed materials	Jun-08	
		Identify and select instructor.		x			x				x		x		DR Makashi	719	Letter of confirmation.	Jun-08	
		Write report.			x			x			x			x	DR Makashi	150	Training report.	Aug-08	
			TOTAL													9,984			

Total No. of trainees per year 40
 Total amount per trainee per day 49.92
 Duration of training 3
 Total amount per training 2496
 Total amount for 4 trainings 9984