

WORK PLAN FOR THE PERIOD OF JUNE 2008 TO MAY 2009.

**HUMAN RESOURCE CAPASITY BUILDING ON PROVISION
OF QUALITY ART SERVICES FOR PHYSICIANS WORKING
IN PRIVATE PRACTICES IN ADDIS ABABA.**

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**11th KMA/ARCAN TOT Course for Physicians in HIV and AIDS,
held at Methodist Guest House, Nairobi, Kenya
4th – 17th May, 2008**

Main Objective

To Build The Capacity Of Physicians At Private Practices In Addis Ababa On Provision Of Quality ART Services.

Specific Objectives

- To provide physicians with basic art knowledge.
- To enable physicians to provide quality art services.

Justification for Training

The burden of HIV/AIDS is more severe in sub-Saharan African countries like Ethiopia. In fighting this epidemic the Ethiopian national HIV/AIDS strategic plan has given priority for capacity building of health care workers in providing of quality HIV/AIDS care and treatment services in which ART is one of the services

More than 20% of health service in Addis Ababa is covered by private practices. Many of them until now has not started to give ART services. Enabling them to provide ART services will improve the ART coverage service in the country.

Budget Justification
Dr Markos Tadesse
Nazrawit Hospital
P.O.Box 255 Addis Ababa, Ethiopia
Art Training For Physicians

Financial Breakdown			
Items	Quantities	Amount In Eth Bir	Amount In Us \$
Human Resources			
Participants Allowances	40x4x100	16,000	4000
Facilitators	2x4x300x4	4,800	480
Support Staff	2x4x100	800	80
Material Resource			
Flip Chart	4x4x50	800	80
Writing Pad	40x25	1,000	100
Secretarial Services	50x4	200	20
Masking Tape	10x4	40	40
Clear Bags	40x125	5,000	500
Marker Pen	15x4x5	300	30
Break Tea And Snacks	40x4x15	2,400	240
Lunch And Water/Soft Drinks	40x4x50	8,000	800
Evening Tea And Snacks	40x4x15	2,400	240
Venue	4x200	8,000	800
Transport	40x50x4	8,000	800
Documentation	300	300	30
Administrative Activities			
Planning Meetings	3x2x100	600	60
Training Manuals	40x20	800	80
Report Writing	300	300	30
Sub Total Per Quarter		14385	1483.5
Grand Total (X 4 Qrts)		59,340	5934usd

EXCHANGE RATE FOR US DOLLARS TO ETHIOPIAN BIRR IS 1usd=10eth
 birr

HUMAN RESOURCE CAPACITY BUILDING IN PRIVATE PRACTICES

DR MARKOS TADESSE WORK PLAN FOR JUNE 2008 TO MAY2009.

HUMAN RESOURCE CAPACITY BUILDING ON PROVISION OF QUALITY ART SEVICES FOR PHYSICIANS AT PRIVATE PRACTICES IN ADDIS ABABA.

Specific Objective	Output	Detailed Activities	Time Frame												Responsible Person	Budget And Source (In Us\$)	Performance Indicator	Target Completion Date			
			Quarters			1 st			2 nd			3 rd							4 th		
			Months	J	J	A	S	O	N	D	J	F	M	A					M		
To provide physicians with a basic ART knowledge.	60 General Practitioners Trained	Adopt WHO curriculum	x													Dr Markos	100\$us	copy of adopted curriculum	JUNE20,2008		
		Identify and select facilitators.	x			x			x			x				Dr Markos	496\$us	List of selected facilitators.	JUNE10,2008		
		identify and select trainees	x			x			x			x				Dr Markos	1,646\$us	List of selected trainees	JUNE25,2008		
		identify and select a venue		x			x			x		x				Dr Markos	800\$us	Letter of conformation	JULY10,2008		
		Conduct training		x			x			x			x			Dr Markos	1758.54us	number of Gps trained	JULY28,2008		
To enable physicians to provide quality ART services.	60General Practitioners Enabled	Identify and select practicum site	x			x			x			x				50\$us	Confirmation letter	JULY10,2008			
		Select appropriate tools		x			x			x			x		Dr Markos	50\$us	list of selected tools	JULY05,2008			
		Distribute appropriate materials and tools		x			x			x			x		Dr Markos	50\$us	Number of distributed materials	JULY25,2008			
		Conduct practicum		x			x			x			x		Dr Markos	500\$us	Number of GPs enabled	AUGEST25,2008			
		Write report			x			x			x			x	Dr Markos		Report	MAY20,2009			
			TOTAL													5934.5\$US					

Total no of trainees 40
 Total no of trainees per quarter 10
 Total amount per trainee per day 37 US\$
 Total amount per training 1483.5 US\$
 Total amount for 4 trainings 5934.5 US\$
 Duration of the training 4 days.