

**Work plan for July 2008- June 2009.**

**ART training for physicians and nurses on West Arsi zone**

Dr. Melese Taye  
Shashemene Hospital, West Arsi Zone  
P. O. Box 27  
TEL 0911750543/0461180233/0461180276

**11<sup>th</sup> KMA/ARCAN TOT Course for Physicians in HIV and AIDS,  
held at Methodist Guest House, Nairobi, Kenya  
4<sup>th</sup> – 17<sup>th</sup> May, 2008**

### **General Objective**

To strengthen capacity of physician and nurses on ART services in WEST ARSI ZONE.

### **Specific Objectives**

- To train 40 physician and nurses on basic ART course.
- To enable 40 physician and nurses to provide comprehensive ART services.

### **Justification for Training**

West Arsi zone is one of the biggest and densely populated zone in Oromia regional state. it has one referral and one district hospital involved in HIV AIDS services plus three health centers started the service and three to start in the near future . Shashemene hospital is the biggest referral hospital with more than 250 staffing and is the first to start ART service in the zone and has problem of high defaulter rate(~20%) and high death rate plus poor intra and inter facility referral system which is mainly because of few number of trained man power on ART (which is only 10 physician and nurses ~ 5% of staffs are trained and enabled on ART service ) which is despite 60% bed occupancy by HIV/ AIDS patients. and those enabled and working on ART showing poor performance because of burning out. and replacement by non trained staff while they are on leave is also contributing a lot. which is similar in all of health care facilities in the zone so it is crucial to arrange training for professionals working in the zone in the referral hospital which has its own training center with all of its teaching aids and even practical site and the management also strongly support the program to be conducted there which is a also great input for the training. This will contribute to national HAPCO strategy of building human resource for HIV/AIDS services.

## Budget justification

Melese Taye Beyene			
Shashemene General Hospital			
Oromia Region ,West Arsi Zone , Shashemene Town			
Comprehensive Art Training For Physician And Nurses			
<b>Financial Breakdown</b>			
<b>Items</b>	<b>Quantities</b>	<b>Amount In</b>	<b>Amount</b>
<b>Human Resources</b>			
Participants Allowances	120x10x5	6000	600
Facilitators	400x2x5	4000	400
Support Staff	50x1x5	250	25
<b>Material Resource</b>			
Flip Chart	50x1	50	50
Writing Pad	10x10	100	10
Secretarial Services	500	500	50
Masking Tape	10x1	10	1
Clear Bags	15x10	150	15
Marker Pen	20x1	20	2
Break Tea And Snacks	10x10x5	500	50
Lunch And Water/Soft Drinks	Self	0	0
Evening Tea And Snacks	10x10x5	500	50
Venue	HOSPITAL	Free	0
Transport	50x10	500	50
<b>Administrative Activities</b>			
Planning Meetings	500	500	50
Training Manuals	500	500	50
Report Writing	500	500	50
Monitoring And Evaluation			
<b>Sub Total Per Quarter</b>		<b>14,080</b>	<b>1408</b>
<b>Grand Total (X 4 Qrts)</b>		<b>56,320.00</b>	<b>\$5,632.00</b>

**WORK PLAN ON CAPACITY BUILDING ON COMPREHENSIVE HIV AND AIDS FOR PHYSICIAN AND NURSES IN WEST ARSI ZONE.**

**Dr. Melese Taye Beyene of Shashemene Hospital, WORKPLAN FOR THE PERIOD JULY 2008 - JUNE 2009**

**Main Objective: to strengthen capacity of physician and nurses on HIV and AIDS work in west arsi zone in 2008/2009**

Specific Objective	Output	Detailed Activities	Time Frame												Responsible Person	Budget & Source (In US\$)	Performance Indicator	Target Completion Date
			1 <sup>st</sup>			2 <sup>nd</sup>			3 <sup>rd</sup>			4 <sup>th</sup>						
			J	A	S	O	N	D	J	F	M	A	M	J				
		<b>Quarters</b>														<b>HAPCO</b>		
		<b>Months</b>	J	A	S	O	N	D	J	F	M	A	M	J				
To train 40 physician and nurses on ART	40 TRAINED PHYSICIAN AND NURSES	Adopt national curriculum	x												DR. M. TAYE	120	adopted curriculum	Aug-08
		identify and select facilitators		x			x			x			x		DR. M. TAYE	150	list of facilitator	Sep-08
		arrange venue		x			x			x			x		DR. M. TAYE	0	letter of confirmation	Sep-08
		identify and select trainees		x			x			x			x		DR. M. TAYE	150	list of trainees	Sep-08
		prepare training materials	x			x			x				x		DR. M. TAYE	126	prepared materials	Aug-08
		conduct training		x				x							DR. M. TAYE	3,200	number of HCWs trained	Sep-08
To enable 40 physician and nurses to work on ART	40 ENABLED PHYSICIAN AND NURSES	select appropriate method	x			x			x			x			DR. M. TAYE	400	list of selected activity	Aug-08
		select appropriate practical site		x			x			x			x		DR. M. TAYE	100	confirmatory letter	Sep-08
		conduct practicum			x			x			x			x	DR. M. TAYE	886	No. of HCWs enabled	Oct-08
		distribute appropriate materials		x			x			x			x		DR. M. TAYE	200	No. of distributed materials	Sep-08
		report writing			x			x			x			x	DR. M. TAYE	200	written report	Oct-08
			<b>TOTAL</b>													<b>56,320</b>		

Total No. of trainees per year      40  
 Total amount per trainee per day 16  
 Duration of training                    5  
 Total amount per training            14,080  
 Total amount for 4 trainings         56,320