

WORKPLAN FOR PERIOD JUNE 2008 TO MAY 2009

**HUMAN RESOURCE CAPACITY BUILDING OF HEALTH
CARE WORKERS IN ILALA MUNICIPAL COUNCIL ON
HIV/AIDS POST EXPOSURE PROPHYLAXIS AND
UNIVERSAL PRECAUTIONS.**

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**11th KMA/ARCAN TOT Course for Physicians in HIV and AIDS,
held at Methodist Guest House, Nairobi, Kenya
5th – 16th May, 2008**

Main Objective

To build capacity of Health Care Workers in Ilala municipal council on HIV/AIDS Post Exposure Prophylaxis and universal precautions.

Specific Objectives

- To train HCWs on factors affecting rates of transmission following exposure to HIV infected material.
- To enable HCWs on provision of quality PEP management.
- To enable HCWs on utilization of PEP services.

Justification for Training

Ilala is among the districts with high prevalence of HIV/AIDS in Dar es Salaam. The District has many Health Care Facilities in which HIV/AIDS patients depend on these facilities services leading to Health Care Workers vulnerable to HIV infection.

Most of Health Care Workers have inadequate knowledge on PEP services and handling of infectious materials. Following the above reason there is in need to train Health Care Workers on the issues of PEP and universal precautions and hence reducing occupational HIV/AIDS transmissions.

Budget Justification

Moiz Talib

Aga Khan Hospital

P. O. Box 5404, Dar es Salaam, Tanzania

Human Resource Capacity building of Health Care Workers in Ilala municipal council on HIV/AIDS Post Exposure Prophylaxis and universal precautions.

Financial Breakdown			
Items	Quantities	Amount In Tsh	Amount In Us \$
Human Resources			
Participants allowances	25000x3x40	3000000	2500
Facilitators	50,000x3x4x4	2,400,000	2000
Support staff	10,000x3x4	120,000	100
Material Resource			
Flip chart	10,000x3x4	120,000	100
Writing pad	3,000x10x4	120,000	100
Secretarial services	15,000x10x4	600,000	500
Masking tape	1,500x4	6,000	5
Clear bags	2000x4x10	80,000	67
Marker pen	10,000x2x4	80,000	67
Hiring computer/LCD			
Break tea and snacks	2,500x14x3x4	420,000	350
Lunch and water/soft drinks	5,000x14x3x4	840,000	700
Evening tea and snacks	2,500x14x3x4	420,000	350
Venue	100,000x3x4	1200,000	1200
Transport	10ltsx2000x4x4	320,000	266
Documentation	50,000x4	200,000	167
Administrative Activities			
Planning meetings	110,000x4	440,000	367
Training manuals	5,000x41	205,000	171
Report writing	50,000x4	200,000	167
Course Organizer	136363x4	545,454	454.54
Sub Total Per Quarter		Tshs. 3,000,000/-	\$ 2500
Grand Total (x 4 Qrts)		Tshs.12,000,000/-	\$10,000.00

Human resource capacity building in support of management of TB/HIV in Bagamoyo district.

Moiz Talib of Aga Khan Hospital, Work plan for the period January 2008- May 2009

To build capacity of Health Care Workers in Ilala municipal council on HIV/AIDS Post Exposure Prophylaxis and universal precautions

Specific Objective	Output	Detailed Activities	Time Frame												Responsible Person	Budget And Source (In US\$)	Performance Indicator	Target Completion Date	
			1 st			2 nd			3 rd			4 th							
			J	J	A	S	O	N	D	J	F	M	A	M					
		Quarters														TACAIDS			
		Months																	
To train HCWs on factors affecting rate of transmission following exposure to HIV infected materials.	40 HCWs trained.	Adopt national PEP	x													Moiz Talib	0	Copy of adopt MOH	31 July, 2008.
		Identify and select venue.		x		x				x		x				Moiz Talib	700	Letter of confirmation	31 July,2008
		Identify and select facilitators.	x			x				x		x				Moiz Talib	136	list of identified facilitators	31July,2008
		Identify and select trainees.	x			x				x		x				Moiz Talib	100	List of selected trainees	31July,2009
		Conduct training.		x			x					x		x		Moiz Talib	8,697	Number of HCWs trained	31May,2009
To enable HCWs on provision of quality PEP services	40 HCW enabled.	Identify and select practicum site.	x			x					x		x		Moiz Talib	0	Confirmation letter	31May,2009	
		Select appropriate tools.		x			x				x	x			Moiz Talib	0	List of selected tools	31May,2009	
		Conduct practicum		x			x				x		x		Moiz Talib	200	Number of HCWs enabled.	31May,2009	
		Distribute appropriate tools.		x			x				x		x		Moiz Talib	0	Number of selected tools.	31May,2009	
To enable HCWs on utilization of PEP services	40 HCW enabled.	Write training report.			x			x				x		x	Moiz Talib	167	Report letter.	31May,2009	
			TOTAL													10,000US\$			

Total No. of trainees per year 40
 Total No. of trainees per quarter 10
 Total amount per trainee per day 50 US dollar
 Duration of training 3 days
 Total amount per training 2500 US\$