

WORKPLAN PERIOD FROM JUNE 2008 – MAY 2009

**HUMAN RESOURCE CAPACITY BUILDING IN MONDULI
DISTRICT ON PROVISION OF QUALITY ADULT ART
SERVICES**

Dr. Simon E. Megiroo
Kirurumo Health Centre,
P.O. Box 16173,
Arusha-Tanzania.
Email: s2003megiroo@yahoo.co.uk
Cell Phone: 255713993909/ 255786993909

**11th KMA/ARCAN TOT Course for Physicians in HIV and AIDS,
held at Methodist Guest House, Nairobi, Kenya
5th – 16th May, 2008**

Main Objective

To build capacity of health workers in Monduli district on provision of quality adult ART services.

Specific Objectives

- To train health care workers on HIV/AIDS management
- To enable health care workers on provision of quality adult ART services.

Justification for Training

Kirurumo health centre is the non profit faith based organization in Monduli district in Arusha region. The centre has been providing care and treatment services for people living with HIV/AIDS since 2005. Currently, clients who are enrolled in CTC are 468 while those on ART are 235.

Estimated 7.0% National prevalence among adults are HIV positive, translating to 2million Tanzanians. Of these, around 1million are in need of HIV clinical care and 400,000 are estimated to be in need of treatment with anti-retroviral therapy.

Provision of quality ART services will not be achieved due to inadequate knowledge and skills of health care workers. Therefore, it is important to build capacity of health care workers in Monduli district on provision of quality adult ART services.

Budget Justification

Financial Breakdown			
Items	Quantities	Amount In Tsh	Amount In Us \$
Human Resources			
Participants allowances	15000x3x40	1,800,000	1500
Facilitators	50,000x3x4x4	2,400,000	2000
Support staff	1x10,000x3x4	120,000	100
Material Resource			
Flip chart	10,000x3x4	120,000	100
Writing pad	3,000x10x4	120,000	100
Secretarial services	15,000x10x4	600,000	500
Masking tape	1,500x4	6,000	5
Clear bags	2000x4x10	80,000	67
Marker pen	10,000x2x4	80,000	67
Break tea and snacks	2,500x14x3x4	420,000	350
Lunch and water/soft drinks	5,000x14x3x4	840,000	700
Evening tea and snacks	2,500x14x3x4	420,000	350
Venue	70,000x3x4	840,000	700
Transport	10ltsx2000x4x4	320,000	266
Documentation	50,000x4	200,000	167
Administrative Activities			
Planning meetings	110,000x4	440,000	367
Training manuals	5,000x41	205,000	171
Report writing	50,000x4	200,000	167
Course Organizer	x4	2,787,600	2323
Sub Total Per Quarter		Tshs. 3,000,000/-	\$ 2500
Grand Total (x 4 Qrts)		Tshs.12,000,000/-	\$10,000.00

Human resource capacity building in support of management of TB/HIV in Bagamoyo district.

Dr. Simon E. Megiroo of Kirurumo health center, Arusha. Work plan from June 2008- May 2009.

Main Objective: To build capacity of HCWs in Monduli district on provision of quality adult ART services.

Specific Objective	Output	Detailed Activities	Time Frame												Responsible Person	Budget And Source (In Us\$)	Performance Indicator	Target Completion Date
			1 st			2 nd			3 rd			4 th						
		Quarters														TACAIDS		
		Months	J	J	A	S	O	N	D	J	F	M	A	M				
To train HCWs on HIV/AIDS management	40 HCWs trained.	Adopt National ART curriculum	x												Dr Simon Megiroo.	0	Adopted MOH ART curriculum	30June,2008
		Identified and selected venue.	x			x				x		x			Dr Simon Megiroo.	700	Confirmation letter	30June,2008
		Identify and select appropriate facilitators.	x			x				x		x			Dr Simon Megiroo.	136	list of identified facilitators	30June,2008
		Identify and select appropriate trainees.	x			x				x		x			Dr Simon Megiroo.	100	List of selected trainees	30June,2008
		Conduct training.		x			x					x		x	Dr Simon Megiroo.	8,697	Number of HCWs trained	31Agust,2008
To enable HCWs on provision of quality adult ART services.	40 HCW enabled.	Identify and select practicum site.	x			x					x		x		Dr Simon Megiroo.	0	Confirmation letter	30June,2008
		Select appropriate tools.		x			x				x	x			Dr Simon Megiroo.	0	List of selected tools	30June,2008
		Conduct practicum		x			x				x		x		Dr Simon Megiroo.	200	No. of HCWs enabled	31Agust,2008
		Distribute appropriate tools.		x			x				x		x		Dr Simon Megiroo.	0	No. of selected tools.	31Agust,2008
		Write training report.			x			x			x			x	Dr Simon Megiroo.	167	Training Report	31Agust,2008
			TOTAL													10,000		

Total No. of trainees per year 40
 Total No. of trainees per quarter 10
 Total amount per trainee per day 50 US dollar
 Duration of training 3 days
 Total amount per training 2500 US\$
 Total amount for 4 trainings 10,000 US\$