

WORK PLAN FOR PERIOD OF APRIL 2007 - MARCH 2008.

CAPACITY BUILDING OF HEALTH WORKERS IN INTRAHEALTH ETHIOPIA HIV PROGRAMS TO PROVIDE QUALITY & COMPREHENSIVE HIV CARE, TREATMENT & SUPPORT SERVICES

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TOT Course Attended: 4th KMA/ARCAN TOT Course for Physicians (Feb 25th – March 10th, 2007), Bounty Hotel, Nairobi

Main Objective

To improve the capacity of Health Workers in IntraHealth HIV Programs to provide Quality & Comprehensive HIV care, treatment and support services

Specific Objectives

1. To train the health professionals on comprehensive HIV care, treatment & support services.
2. To enable the Health Care Workers to provide quality & comprehensive HIV care, treatment & support services.

Justification of Training

This work plan is fully derived from the gap identified by the national HIV/AIDS strategic plan. The strategic issues addressed in this work plan namely are capacity building and integration with health programs.

IntraHealth Ethiopia programs are focusing on PMTCT, TB/HIV & RH. These programs lack comprehensive HIV care, treatment and support services.

This training will help the health professionals to improve their capacity to provide quality & comprehensive HIV care, treatment and support services to assist the gap identified by the national strategic plan which is scaling up the ART services in the country.

Budget Justification:

ITEMS	QUANTITIES	AMOUNT	AMOUNT IN \$
HUMAN RESOURCES			
Participants allowances	15*50* 5	3,758 Br	427
Facilitators	3*400* 5	6,000 Br	682
Support staff for practice	2* 80	160 Br	18
MATERIAL RESOURCE			
Flip chart	5*20Br	100 Br	11
Writing pad	15*3	45 Br	9
Secretarial services	1*100	100 Br	11
Masking tape	2*4	8 Br	1
Clear bags	15*20	300 Br	34
Marker pen	1*20	20 Br	2
Break tea and snacks	4*10*5	200 Br	22
Lunch and water/soft drinks	4*30*5	600 Br	68
Evening tea and snacks	4*10	200 Br	22
Venue	4*200	800 Br	90
Transport	5*40	200 Br	22
Documentation	1*200	200 Br	22
ADMINISTRATIVE ACTIVITIES			
Planning meetings	10*5	50 Br	6
Training manuals	1*20*1000	200 Br	22
Report writing	1*100	100 Br	11
MONITORING AND EVALUATION	1*20c*500+77	177 Br	20
Sub Total Per Quarter		13,200	\$ 1,500.00
Grand Total (x 4 Qrts)		52,800	\$6,000.00

CAPACITY BUILDING OF HEALTH WORKERS IN INTRAHEALTH ETHIOPIA HIV PROGRAMS TO PROVIDE QUALITY & COMPREHENSIVE HIV CARE, TREATMENT & SUPPORT SERVICES

Dr. Tedla Mezemir IntraHealth Ethiopia, Work Plan (Apr 2007 - Mar 2008)

Main Objective: To improve the capacity of HCWS in IntraHealth HIV Programs to provide Quality & Comprehensive HIV care, treatment and support services

Specific Objectives	Output	Detailed Activities	Time Frame (Apr 2007 To Mar 2008)												Responsible Person	Budget And Source	Performance Indicator	Target Completion Date
			1 st			2 nd			3 rd			4 th						
			Months	A	M	J	J	A	S	O	N	D	J	F				
		Quarters													HAPCO			
		Months													1US\$ = 8.8 ETB			
To train the health professionals on comprehensive HIV care, treatment & support services.	60 professionals trained	Adopt a national curriculum		X			x			x		x			Tedla Mezemir	774	Adopted curriculum	Jan 31st,2008
		Identify trainers	x			x			X		x				T. Mezemir	3,133	List of trainers	Dec 31st,2007
		Select participants	x			x			X		x				Tedla Mezemir	950	List of Participants	Dec 31st,2007
		Identify venue	x			x			X		x				Tedla Mezemir	3,203	Confirmation Letter	Dec 31st,2007
		Conduct training		X			x			x		x			Tedla Mezemir	42,416	Training report	Jan 31st,2008
To enable the Health Care Workers to provide quality & comprehensive HIV care, treatment & support services.	60 professionals enabled	Identify appropriate manuals & job aids	x			x			X		x			Tedla Mezemir	422	List of manuals identified	Dec 31st,2007	
		Identify a practicum site	x			x			X		x			Tedla Mezemir	422	Confirmation Letter	Jan 31st,2008	
		Conduct Practicum		X			x			x		x		Tedla Mezemir	352	No. of HCWs enabled	Dec 31st,2007	
		Provide appropriate manuals & job aids		X			x			x		x		Tedla Mezemir	1,126	No. of manuals provided	Jan 31st,2008	
			TOTAL													52,800		

Total No. of trainees per year = 60
 Total No. of trainers per year per each round = 15
 Total amount per trainee per day = 20\$
 Duration of training = 5
 Total amount per training =1,500\$
 Total amount for 4 trainings = 6,000\$