

WORK PLAN FOR THE PERIOD JUNE 2008 – MAY 2009

**CAPACITY BUILDING OF HEALTH CARE WORKERS OF
YEKA SUBCITY ON PROVISION OF QUALITY ART
SERVICES**

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**11th KMA/ARCAN TOT Course for Physicians in HIV and AIDS,
held at Methodist Guest House, Nairobi, Kenya
4th – 17th May, 2008**

Main Objective

To build the capacity of health care workers in Yeka sub city, on provision of quality ART service.

Specific Objectives

- To educate the middle and high level health care workers (HCWs) in Yeka sub city on provision of quality ART service.
- To enable the middle and high level health care workers (HCWs) in Yeka sub city on provision of quality ART service.

Justifications

As one of the countries highly affected by HIV/AIDS; Ethiopia needs to tackle the impacts with at most dedication and time tested strategies in order to remain on the track of development and prosperity.

Provision of quality ART service to those who need it is one of the pillar strategies in mitigating the problems of HIV/AIDS faced and anticipated at individual, communal and national level. In cognizant of this fact so many efforts have been and are being put in place. Though the efforts have strengthened the system we are still far away from achieving provision of quality ART service to all those who deserve it.

The high level of health professionals' turn over together with limited resource and steady increment of need for ART contribute a lot. Thus building of the capacity of middle and high level health care providers and expanding the service to health centers as well should be given the due attention. As it is shown in the national strategic plan, Objective 2

This capacity building training aims to capacitate the health care workers in Yeka sub city, Addis Ababa so that it enables them to increase the coverage by availing the service at mid-level health facilities.

Budget Justification

Dr. Tesfaye Tadesse
Menelik II Hospital
Addis Ababa Ethiopia
Capacity Building Of HCWs Of Yeka Subcity

Financial Breakdown			
Items	Quantities	Amount In Eth Birr	Amount In Us \$
Human Resources			
Participants Allowances	48x83.3x4	16000	1646
Facilitators	2x4x300x4	9600	987.65
Support Staff	4x100x4	1600	164.6
Material Resource			
Flip Chart	4x50x4	800	82.3
Writing Pad	40x20	1600	164.6
Secretarial Services	300x4	1200	123.46
Masking Tape	10x4	40	4.12
Clear Bags	40x35	1400	144.03
Marker Pen	15x5x4	300	30.86
Break Tea And Snacks	48x12.5x4	2400	246.91
Lunch And Water/Soft Drinks	48x50x4	9600	987.65
Evening Tea And Snacks	48x12.5x4	2400	246.91
Venue	4x200x4	3200	329.22
Transport	100x4x4	1600	164.6
Documentation	200x4	800	82.3
Administrative Activities			
Planning Meetings	300x4	1200	123.46
Training Manuals	40x75	3000	308.64
Report Writing	300x4	1200	123.46
Sub Total Per Quarter		14485	1490.22
Grand Total (X 4 Qrts)		57940	5960.88

HUMAN RESOURCE CAPACITY BUILDING IN YEKA SUBCITY ON PROVIDING OF QUALITY ART SERVICE

Dr. TESFAYE TADESSE OF MENELIK II REGIONAL HOSPITAL, WORK PLAN FOR THE PERIOD JUNE 2008 - MAY 2009

Main Objective: To Build The Capacity Of HCWs On Provision Of Art Service; Hence Ensure Increased Coverage Of Quality Art Service In Yeka Subcity, Addis Ababa

Specific Objective	Output	Detailed Activities	Time Frame												Responsible Person	Budget And Source (In Us\$)	Performance Indicator	Target Completion Date			
			Quarters			1st			2nd			3rd							4th		
			Months	J	J	A	S	O	N	D	J	F	M	A					M		
To educate HCWs on management of HIV/AIDS and OIs	48 Trained health care workers	Adopt national ART curriculum	x													Dr. Tesfaye	10	adopted national curriculum	July, 2008		
		Identify and select facilitators	x			x			X			x				Dr. Tesfaye	15	List of selected facilitators	2009 May		
		Identify and select venue	x			x			X			x				Dr. Tesfaye	10	Letter of confirmation	2009 May		
		Identify and select trainees		x			x			x				x		Dr. Tesfaye	20	List of selected participants	2009 May		
		Preparation of training materials		x			x			x				x		Dr. Tesfaye	711	List of prepared materials	2009 May		
		Conduct training			x				x			x				x	Dr. Tesfaye	3,611	No. of health care workers trained	2009 May	
To enable HCWs to manage HIV/AIDS and OIs	48 Enabled health care workers	Identify and select practicum site	x			x			X			x			Dr. Tesfaye	15	Letter of confirmation	2009 May			
		Select and identify appropriate tools		x			x			x				x	Dr. Tesfaye	266	List of selected appropriate tools / job aids	2009 May			
		Conduct practicum			x			x			x				x	Dr. Tesfaye	1,180	No. of health care workers enabled	2009 May		
		Write training report			x			x			x				x	Dr. Tesfaye	123	Written report	2009 May		
		TOTAL														5,960					

Total No. of trainees per quarter 10
 Total No. of trainees per year 48
 Total amount per trainee per day 31
 Duration of training 04 Days
 Total amount per training 1490.22 USD
 Total amount for 4 trainings 5960.88 USD