

**WORK PLAN FOR THE PERIOD JUNE 2008-MAY 2009**

**CAPACITY BUILDING FOR HCWs AT MUHIMBILI  
NATIONAL HOSPITAL ON PROVISION OF QUALITY  
PAEDIATRIC ART SERVICES**

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**11<sup>th</sup> KMA/ARCAN TOT Course for Physicians in HIV and AIDS,  
held at Methodist Guest House, Nairobi, Kenya  
5<sup>th</sup> – 16<sup>th</sup> May, 2008**

### **Main Objectives**

To build Capacity of HCWs at MNH on provision of quality paediatric ART services.

### **Specific Objectives**

- To train the HCWs on provision of quality paediatrics ART services.
- To enable the HCWs to provide quality paediatrics ART services.

### **Training Justification**

Effective delivery of comprehensive care and treatment in paediatric will not be achieved due to poor and inadequate knowledge of the health care workers as well as the current shortage of health personnel equipped with adequate knowledge to handle HIV/AIDS patient in the department.

HIV/AIDS is the major cause of infant and childhood morbidity and mortality in our hospital. Worldwide the under 5 mortality is 7.7%. Therefore we should invest in health workers skills to suspect, diagnose and treat HIV/AIDS in children and positioning of the families to benefit from the best care available in each setting.

## Budget justification

Dr.Theopista Jacob			
Muhimbili National Hospital P.O. Box 65000.Dar Es Salaam			
Capacity Building For Hcws At Mnh To Provide Quality Paediatric Art Services			
<b>Financial Breakdown</b>			
Items	Quantities	Amount In Tshs	Amount In Us \$
<b>Human Resources</b>			
Participants Allowances	10x5x12500	625,000/=	500
Facilitators	3x5x37500	562,500/=	450
Support Staff	2x5x15000	150,000/=	120
<b>Material Resource</b>			
Flip Chart	1x5x4000	20,000/=	16
Writing Pad	1x10x1500	15,000/=	12
Secretarial Services	1x5x35000	175,000/=	140
Masking Tape	1x3000	3,000/=	2.4
Clear Bags	1x10x1000	10,000/=	8
Marker Pen	1x2x10000	20,000/=	16
Break Tea And Snacks	16x5	120,000/=	96
Lunch And Water/Soft Drinks	16x5	400,000/=	320
Evening Tea And Snacks	16x5	120,000/=	96
Venue	1x5	200,000/=	160
Transport	1x5	100,000/=	80
Documentation		100,000/=	80
<b>Administrative Activities</b>			
Planning Meetings		100,000/=	80
Training Manuals		100,000/=	80
Report Writing		150,000/=	120
Supervision		150,000/=	120
<b>Sub Total Per Quarter</b>		<b>3,120,000</b>	<b>2496.4</b>
<b>Grand Total (X4 Qrts)</b>		<b>12,480,000</b>	<b>9985.6</b>

CAPACITY BUILDING FOR HCWs AT MNH TO PROVIDE QUALITY PEDIATRIC ART SERVICES																		
Dr THEOPISTA JACOB OF MUHIMBILI NATIONAL HOSPITAL, WORKPLAN FOR THE PERIOD JUNE 2008 - MAY 2009																		
TO BUILD THE CAPACITY OF HCWs AT MUHIMBILI NATIONAL HOSPITAL ON PROVISION OF QUALITY PEDIATRIC ART SERVICES.																		
Specific Objective	Output	Detailed Activities	Time Frame											Responsible Person	Budget And Source (In Tshs)	Performance Indicator	Target Completion Date	
			Quarters			1st			2nd			3rd						4th
Months			J	J	A	S	O	N	D	J	F	M	A	M				
To train HCW on provision of quality paediatric. ART services	40 HCWs Trained	Adopt WHO curriculum	x												Dr. Jacob	100,000	copy of adopted WHO curriculum	Jul-08
		Identify and select facilitators.	x			x							x		Dr. Jacob	200,000	List of selected facilitators.	Jul-08
		identify and select trainees	x			x			x				x		Dr. Jacob	100,000	List of selected trainees	Jul-08
		identify and select a venue	x			x			x			x			Dr. Jacob	200,000	Letter of confirmation	Jul-08
		Conduct training		x			x			x				x	Dr. Jacob	500,000	Number of HCWs trained	Aug-08
To enable HCWs provide quality paediatric ART services.	40 HCW enabled	Identify and select practicum site	x			x			x			x		Dr. Jacob	100,000	Confirmation letter	Jul-08	
		Select appropriate tools	x			x			x			x		Dr. Jacob	100,000	A list of selected appropriate tools	Jul-08	
		Identify and select facilitators.	x											Dr. Jacob	150,000	A list of selected facilitators	Jul-08	
		Distribute appropriate materials and tools		x				x		x			x		Dr. Jacob	200,000	Number of distributed materials and tools	Aug-08
		Conduct practicum		x			x			x			x		Dr. Jacob	150,000	Number of enabled HCWs	Aug-08
		Write report			x			x			x		x	Dr. Jacob		Training Report	Sep-08	
			<b>TOTAL</b>												<b>1,950,000</b>			

Total No. of trainees per training 10  
 Total No. of trainees per year 40  
 Total amount per trainee per day 49.93US\$  
 Duration of training 5 days  
 Total amount per training 2496.4 US\$  
 Total amount for 4 trainings 9985.6 US\$