

## Capacity Building of Health Workers in Addis Ababa Insurance Corporations on Provision of DCT Services

Dr. Yeshemebet Admassie, WORKPLAN FOR THE PERIOD May,2008 - April,2009

**Main Objective: To capacitate health workers in Insurance Corporation in Addis Ababa on provision of quality VCT services.**

| Specific Objective  | Output  | Detailed Activities                            | Time Frame   |   |   |     |   |   |     |   |   |     |                |                | Responsible Person | Budget And Source (In Us\$)        | Performance Indicator                   | Target Completion Date |     |  |  |
|---|---|--|--------------|---|---|-----|---|---|-----|---|---|-----|----------------|----------------|--------------------|------------------------------------|---|------------------------|-----|--|--|
|   |   |  | Quarters     |   |   | 1st |   |   | 2nd |   |   | 3rd |                |                |                    |                                    |   |                        | 4th |  |  |
|   |   |  | Months       | M | J | J   | A | S | O   | N | D | J   | F              | M              |                    |                                    |   |                        | A   |  |  |
| To provide health workers with knowledge on VCT services.                     | 40 health workers with knowledge on VCT services.               | Adaption of curriculum of HAPCO                | X            |   |   |     |   |   |     |   |   |     |                |                | Dr. Yeshemebet     | 72                                 | copy of the adapted curriculum of HAPCO | May, 2008              |     |  |  |
|   |   | Identification & selection of facilitators     | x            |   |   | x   |   |   | x   |   |   | x   |                |                | Dr. Yeshemebet     | 20                                 | List of selected facilitators           | May, 2009              |     |  |  |
|   |   | Identification & selection of trainees         | x            |   |   | x   |   |   | x   |   |   | x   |                |                | Dr. Yeshemebet     | 18                                 | List of selected trainees               | May, 2008              |     |  |  |
|   |   | Identification and selection of training venue | x            |   |   | x   |   |   | x   |   |   | x   |                |                | Dr. Yeshemebet     | 650                                | letter of confirmation                  | May, 2008              |     |  |  |
|   |   | Preparing training material                    |              | X |   |     | x |   |     | x |   |     | x              |                | Dr. Yeshemebet     | 330                                | List of training materials              | June, 2008             |     |  |  |
|   |   | Conducting the training                        |              |   | x |     |   | x |     |   | x |     |                | x              | Dr. Yeshemebet     | 1464                               | Number of trained health workers        | July, 2008             |     |  |  |
| To improve the skills of health workers on provision of quality VCT services. | 60 health workers enabled on provision of quality VCT services. | Identifying and selecting practicum site       | x            |   |   | x   |   |   | x   |   |   | x   |                | Dr. Yeshemebet | 42                 | letter of confirmation             | June, 2008                              |                        |     |  |  |
|   |   | Identifying and selection of appropriate tools |              | X |   |     | x |   |     | x |   |     | X              | Dr. Yeshemebet | 74                 | List of selected appropriate tools | June, 2008                              |                        |     |  |  |
|   |   | conducting the practicum                       | x            |   |   | x   |   |   | x   |   |   | x   |                | Dr. Yeshemebet | 2,920              | number of enabled health workers   | July, 2008                              |                        |     |  |  |
|   |   | Distributing appropriate tools                 | x            |   |   | x   |   |   | x   |   |   | x   |                | Dr. Yeshemebet | 220                | The number of distributed tools    | July, 2008                              |                        |     |  |  |
|   |   | Report writing                                 |              | X |   |     | x |   |     | x |   | x   | Dr. Yeshemebet |                | written report     | September, 2008                    |   |                        |     |  |  |
|   |   |  | <b>Total</b> |   |   |     |   |   |     |   |   |     |                |                |                    | <b>5,997</b>                       |   |                        |     |  |  |

Total No. of trainees per training      10  
 Total No. of trainees per training      40  
 Total amount per trainee per day      30  
 Duration of training \_      5 days  
 Total amount per training      1499.25  
 Total amount for 4 trainings      5997.00