

WORKPLAN FOR THE PERIOD OF JUNE 2008-MAY 2009

**HUMAN RESOURCE CAPACITY BUILDING TO IMPROVE
THE CARE AND SUPPORT SERVICE FOR PLWHA AND OVC
IN JIMMA DISTRICT OF SOUTHWEST ETHIOPIA**

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**11th KMA/ARCAN TOT Course for Physicians in HIV and AIDS,
held at Methodist Guest House, Nairobi, Kenya
4th – 17th May, 2008**

Main objective:

To build the capacity of Community Health Workers (CHW) in Jimma District of Southwest Ethiopia in the care and support services for Patient Living with HIV/AIDS (PLWHA) & OVC.

Specific objectives:

- To train CHW on the care and support of PLWHA & OVC in Jimma district of Southwest Ethiopia in one year.
- To enable CHW on the care and support of PLWHA & OVC in Jimma district of Southwest Ethiopia in one year.

Justification for this training

Community initiatives and participation in organizing and delivering home based, care and support services contribute to the prevention of HIV infection; decreases the spread of other infectious diseases related to HIV/AIDS; alleviate stigma and discrimination; enhances the quality of life, social and economic benefit of the PLHA; builds their confidence and hope. Care and Support for PLWHA promotes the greater involvement of PLWHA (GIPA) in the fight against the epidemic. The needs of PLWHA and Orphans and Vulnerable Children (OVC) (and their families) are comprehensive and need to be addressed as a package through community supported home based care services. The services should be provided in a continuum and directed at strengthening the family household food security, through sustainable income generating schemes. Most of the care providers (who are family members, peer volunteers, or social workers) though dedicated and doing their best have no proper training on looking after the sick. They lack technical guidance, material support, follow-up, knowledge and skill on nutritional care and support for the PLWHA. The number of PLWHA deserving comprehensive care and support including nutritional care is continually growing and their service demand is yet unmet. As one of the main objectives of the Ethiopian HIV/AIDS strategic plan and in line with scaling up and expanding the service, the need for appropriate training on care and support for PLWHA has become an urgent task. As the CHWs are the front line health professionals working close to the community it would help to achieve the comprehensive care of the PLWHAs at the household level and achieve the strategic plan of the country of giving care and support to 1.68 million OVC and 50% of PLWHAs by 2010 in an effective way and improve the quality of their life.

Budget justification

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PROJECT TITLE: CAPACITY BUILDING TO IMPROVE THE CARE AND SUPPORT SERVICE FOR PLWHA AND OVC IN JIMMA DISTRICT OF SOUTHWEST ETHIOPIA

Items	Quantities	Amount In Eth Bir	Amount In Us \$
Human Resources			
Participants allowances	4 x150x10x3	18,000	1,852
Facilitators	2 x600x3x4	14,400	1,482
Support staff	1x100x3x4	1,200	123.5
Material Resource			
Flip chart	1 x50x4	200	20.6
Writing pad	14x10x4	560	57.6
Secretarial services	1x200x4	800	82.3
Masking tape	1x10x4	40	4.12
Clear bags	4x15x10	600	61.7
Marker pen	1x20x4	80	8.23
Break tea and snacks	4x10x10	400	41.2
Lunch and water/soft drinks	4x50x10x3	6000	617
Evening tea and snacks	4x10x10	400	41.2
Venue	1x400x4x3	4800	494
Transport	4x50x10x2	4000	41.2
Documentation	1x200x4	800	82.3
Administrative Activities			
Planning meetings	1x800x4	3200	329.2
Training manuals	1x3200x1	3200	329.2
Report writing	1x800x4	3200	329.2
Sub Total Per Quarter		14,770	1,520
Grand Total (x 4 Qrts)		59,080	6,078

CAPACITY BUILDING TO IMPROVE THE CARE AND SUPPORT SERVICE FOR PLWHA IN JIMMA DISTRICT OF SOUTHWEST ETHIOPIA

Dr. Yunis Mussema Abdella of Jimma University, WORKPLAN FOR THE PERIOD June 2008-May 2009

Main Objective: To build the capacity of Community Health Workers in Jimma District in the care and support services for PLWHA in with in one year

Specific Objective	Output	Detailed Activities	Time Frame												Responsible Person	Budget And Source (In Us\$)	Performance Indicator	Target Completion Date
			1 st			2 nd			3 rd			4 th						
			J	J	A	S	O	N	D	J	F	M	A	M				
		Quarters														HAPCO		
		Months																
To train CHW on the care and support of PLWHA & OVC in Jimma district of Southwest Ethiopia in one year.	40 CHW trained on care and support of PLWHAs & OVC	Adopt WHO curriculum	x			x			x			x			Dr Yunis	70	list of curriculum adopted	July, 08
		Identify & Select Facilitators	x			x			x			x			Dr Yunis	640	list of facilitators selected	July, 08
		Identify & Select Venue	x			x			x			x			Dr Yunis	600	letter of confirmation	July, 08
		Identify & select trainees	x			x			x			x			Dr Yunis	41	list of trainees selected	July, 08
		prepare training materials	x			x			x			x			Dr Yunis	330	list of training materials prepared	July, 08
		conduct training		x			x			x			x		Dr Yunis	1890	number of trainees trained	Aug-08
To enable CHW on the care and support of PLWHA & OVC in Jimma district of Southwest Ethiopia in one year.	40 CHW enables with the appropriate skill on care and support of PLWHAs & OVC	Identify & Select practicum site	x			x			x			x			Dr Yunis	450	letter of confirmation	July, 08
		Identify & select appropriate guidelines for care and support	x			x			x			x			Dr Yunis	467	list of appropriate guidelines selected	July, 08
		conduct practices under supervision by the facilitators		x			x			x			x		Dr Yunis	1,260	number of trainees practiced under supervision	Aug-08
		Distribute appropriate tools		x			x			x			x		Dr Yunis		list of appropriate tools distributed	Aug-08
		Write training report			x			x			x			x	Dr Yunis	330	training report written	Sep-08
		TOTAL														6,078		

Total No. of trainees per training 10
 Total No. of trainees per year 40
 Total amount per trainee per day 30US\$
 Duration of training 3 days per training
 Total amount per training 1503 US\$
 Total amount for 4 trainings 6,009 US\$